

**APPENDIX M**

**College of Micronesia-FSM  
Designation of Academic Rank**

Level:	I	II	III	IV	V
Step	Bachelor's	+30	Master's	+30	Doctorate
a	Instructor				
b					
1					
2					
3	Assistant Professor				
4					
5	Associate Professor				
6					
7	Professor				
8					
9					
10					
11					
12					
A					
B					
C					